



**BOARD OF DIRECTORS
MEETING MINUTES
FEBRUARY 20, 2021**

I. CALL TO ORDER

The meeting was called to order at 9:00 a.m. The Board immediately moved into executive session. General session resumed at 10:37 a.m.

II. ROLL CALL

Board Members Present

John Appelbaum – Director
Lance Davis – Secretary
Peter Flores, Jr. – President
Jaclyn D. Grossman – Director
Jennifer Jadovitz - Director
Rama Maline – Treasurer
Katrina B. Manookian – Director
Matthew Mulford – Director
Timothy O’Connor – Director
Jennifer M. Russell – Director
Anthony Seferian – Director
Geoffrey Sims – Vice President
Ralph Sivilla - Director
Katie Strickland – Director
Warren Williams – Director

CASE Staff Present

Amy Boggs
Amanda Hart
Monica Miner
Katherine Regan

CASE Guests

Christiana Dominguez – Department of Justice
Drew Dunk – State Fund, Santa Ana

Brooks Ellison – Ellison Wilson
Britt Rudman – State Fund, Los Angeles
Patrick Whalen – Ellison Wilson
Meredith White – Department of Justice - San Diego

III. MINUTES

Motion Peter Flores, Jr., duly seconded: Approval of the November 21, 2020 Board of Directors meeting minutes. **Approved by General Consensus.**

IV. PRESIDENT’S REPORT – Peter Flores, Jr.

Peter Flores, Jr. reported the executive committee meets every Monday in between Board meetings. The committee met ten (10) times since the last Board meeting. Discussions include; CASE’s contracting out challenges, telework reimbursement, COVID, parking fees during the pandemic, representation matters, delays in promotions various departments, Governor’s office changes due to the election, the State budget and bargaining.

V. TREASURER’S REPORT – Rama Maline

Review of the CASE monthly Financial and Membership reports. Katherine Regan reported on union meetings and the upcoming Local Representative training in March.

VI. COMMITTEE REPORTS

- a. Bylaws and Policy File – Changes to Article III in the bylaws. Changing the Mandated Fee Payer language changing that to Non-Members.

Motion Peter Flores, Jr., duly seconded: Changing the Mandated Fee Payer to Non-Members. **Approved by General Consensus.**

- b. Communications Committee – the committee is working on a newsletter and updating the membership monthly on bargaining.

VII. NEW/CONTINUING BUSINESS

- A. Meredith White discussed with the Board, working parent and leave time. Parents are using their own leave time for the orders the that the State has put in place, i.e. school is remote. CASE has heard from a lot of members regarding this issue, this is a priority and CASE is fighting hard on this issue. A survey will go out next week regarding leave time amount of vac, annual leave that people have used during the pandemic.
- B. Britt Rudman reported to the Board from an attorney perspective, the consultants and lobbyist were not able to protect them from the furloughs, the result was a lot of attorneys are questioning why they are paying dues. CASE is fighting for all its members fairly. Brit discussed making the union stronger, CASE makes every effort to do that. Prior to the pandemic we have had success with the last MOU.
- C. Jaclyn Grossman discussed with the Board that caseloads have doubled this past year and they are over worked at DOJ. Katherine Regan will work with Jaclyn and Tim O'Connor on an email to members at DOJ and reach out to the department.
- D. Patrick Whalen updated the board on AB105, which is a potential threat to ALJ's at SPB.

VIII. Motion Peter Flores, Jr., duly seconded: To Adjourn. The meeting adjourned at 12:15 p.m.