

AGENDA BOARD OF DIRECTORS MEETING FEBRUARY 20, 2021

Executive Session: 0900-1030 General Session: 1030-1200

- I. CALL TO ORDER
- II. ROLL CALL
- III. MINUTES

Reading and approval of the November 21, 2020 Board of Directors meeting minutes.

- IV. PRESIDENT'S REPORT Peter Flores, Jr.
- V. TREASURER'S REPORT Rama Maline
 - A. Financial Reports
 - B. Monthly Membership Reports
- VI. SECRETARY'S REPORT Lance Davis

VII. COMMITTEE REPORTS

- A. Executive Committee.
- B. Budget, Investment and Finance Committee
- C. Bylaws and Policy Committee
- D. Communications Committee
- E. Election Committee
- F. Membership Committee
- G. Retirement and Benefits Committee

VIII.NEW/CONTINUING BUSINESS

- A. State Fund PLP Issues
- B. Bylaw Changes Article III
- C. Legislative Report

IX. ADJOURN



BOARD OF DIRECTORS MEETING MINUTES November 21, 2020

I. CALL TO ORDER

The meeting was called to order at 9:00 a.m. The Board immediately moved into executive session. General session resumed at 11:08 a.m.

II. SWEARING IN OF THE NEWLY ELECTED DIRECTORS

The oath of office was administered to all newly elected directors.

III. ROLL CALL

Board Members Present
John Appelbaum – Director
Lance Davis – Secretary
Peter Flores, Jr. – President
Jaclyn D. Grossman - Director
Rama Maline – Treasurer
Katrina B. Manookian – Director
Matthew Mulford – Director
Timothy O'Connor – Director
Jennifer M. Russell – Director
Anthony Seferian – Director
Ralph Sivilla - Director
Katie Strickland – Director

Warren Williams - Director

CASE Staff Present Amy Boggs Amanda Hart Katherine Regan CASE Guests
Sylvia Bedrossian – State Fund
Brandon Creel – State Fund
Christiana Dominguez – Department of Justice
Tyler Packard, Grant Bennett Associates
Patrick Whalen – Ellison Wilson

IV. MINUTES

Motion Peter Flores, Jr., duly seconded: Approval of the August 22, 2020 Board of Directors meeting minutes. **Approved by General Consensus.**

V. PRESIDENT'S REPORT - Peter Flores, Jr.

Peter Flores, Jr. reported on the Executive committee meetings which met eleven (11) times since the last Board meeting. Discussion included, furloughs, meet and confers regarding telework, departments telework policies, members telework reimbursement, departments contracting out, 2020 Board of Directors Elections, representation issues, open enrollment for Life and Long-Term Disability Insurance and policies for COVID-19.

VI. TREASURER'S REPORT - Rama Maline

Review of the CASE monthly Financial and Membership reports.

VII. COMMITTEE ASSIGNMENTS

Motion, Peter Flores, Jr., duly seconded: Approval for the below committee assignments.

Remove Matthew Mulford from CASE PAC, Executive Committee and Bargaining Committee.

Add

Jennifer M. Russell – PAC Committee Katrina B. Manookian – Executive Committee Katie Strickland – Bargaining Committee.

Approved by General Consensus.

VIII.NEW/CONTINUING BUSINESS

- A. Tyler Packard from Grant Bennett Associates reviewed with the Board CASE's FY 2019/2021 Audit. All accounting policies are in place and working well. The audit was completed 99% remotely. Katie Williams is very thorough.
- B. Motion Peter Flores, Jr., duly seconded: Approval of the below CASE 2021 Board of Directors meeting schedule. Approved by General Consensus.

Saturday, February 20, 2021 Saturday, May 22, 2021 Saturday, August 21, 2021 Saturday, November 20, 2021

- C. CASE Members Sylvia Bedrossian, Brandon Creel and Christiana Dominguez discussed with the CASE Board, telecommuting, reimbursement of telework expenses, furloughs, CASE bargaining and membership interaction.
- D. CASE Board member Katie Strickland discussed with the Board a plan for CASE's online/social media presence.
- IX. Motion Peter Flores, Jr., duly seconded: To Adjourn. The meeting adjourned at 11:50 a.m.

CASE Statement of Financial Position

As of January 31, 2021

	Total			
ASSETS				
Current Assets				
Bank Accounts				
1010 CHASE	\$	206,410.64		
1015 CHASE Savings		535.98		
1105 Ameriprise Money Market		341,918.35		
Total Bank Accounts		548,864.97		
Accounts Receivable				
1200 Accounts Receivable		159,692.25		
Total Accounts Receivable		159,692.25		
Total Current Assets		708,557.22		
Total Fixed Assets		793,031.05		
Other Assets				
1185 Ameriprise - Investments		2,598,825.76		
Total Other Assets		2,598,825.76		
TOTAL ASSETS	\$	4,100,414.03		
LIABILITIES AND EQUITY				
Liabilities				
Accounts Payable	\$	37,500.00		
Other Current Liabilities		21,090.45		
Long-Term Liabilities		471,329.00		
Total Liabilities		529,919.45		
Equity				
3900 Retained Earnings		3,271,476.30		
Net Revenue		299,018.28		
Total Equity		3,570,494.58		
TOTAL LIABILITIES AND EQUITY	\$	4,100,414.03		

For the Month of January 2021

	January 1, 2021 - January 31, 2021						
		Antoni	% of		D 1 4		% of
Revenue		Actual	Total		Budget	over Budget	Budget
4000 Membership Dues		450.047.05	0.4.500/				
		159,247.25	94.53%		156,250.00	2,997.25	
4016 Retiree Dues		445.00	0.26%		460.00	(15.00)	
4030 Interest		8,767.30	5.20%		11,666.67	(2,899.37)	75.15%
Total Revenue	\$	168,459.55	100.00%	\$	168,376.67	\$ 82.88	100.05%
Expenditures							
5000 Staff Expenses		42,677.38	28.44%		43,709.99	(1,032.61)	97.64%
5200 Operating Expenses		19,110.52	12.73%		20,183.33	(1,072.81)	94.68%
5400 CASE Local Rep Training		0.00	0.00%		970.83	(970.83)	0.00%
5500 Presidents Fund		0.00	0.00%		100.00	(100.00)	0.00%
5550 Interest Expense		2,953.43	1.97%		3,000.00	(46.57)	98.45%
6000 Legal		9,162.99	6.11%		9,875.00	(712.01)	92.79%
6100 Professional Fees		39,611.77	26.40%		43,416.66	(3,804.89)	91.24%
6200 Member Benefits		5,718.24	3.81%		6,250.00	(531.76)	91.49%
6500 PAC		30,000.00	19.99%		25,000.00	5,000.00	120.00%
7000 Committee Meetings		0.00	0.00%		2,625.01	(2,625.01)	0.00%
7650 Labor Representation		0.00	0.00%		1,791.68	(1,791.68)	0.00%
7900 Board & Administrative Meetings		830.60	0.55%		4,716.66	(3,886.06)	
8000 Refunds		0.00	0.00%		125.00	(125.00)	0.00%
Total Expenditures	\$	150,064.93	100.00%	\$	161,764.16	\$ (11,699.23)	92.77%
Other Revenue							
2150 Unrealized Gains/Loss		(13,387.58)				(13,387.58)	
4032 Realized Gain/Loss		223.98				223.98	
Total Other Revenue	\$	(13,163.60)	-	\$			
N. P.			_				
Net Revenue	\$	5,231.02		\$	6,612.51	\$ (1,381.49)	

26% Consulting fees as a % of total expenses.

Unrealized loss of \$13,388 due to decline in value of mutual funds and IBM stock during January.

July 1, 2020 - January 31, 2021

% of Total 1.59 93.52 5.00 0.27 7.14 6.22 3.73 100.00	52% 27% 22%	1,093,750.00 3,220.00		
1.59 93.52 5.00 0.27 7.14 6.22	52% 27% 22%	1,093,750.00		% of
5.00 0.27 7.14 6.22	27% 22%		ver Budget	Budget
5.00 0.27 7.14 6.22	27% 22%			
7.14 6.22	22%	3,220.00	22,391.59	102.05%
			(55.00)	98.29%
3.73 100.00	100/ E	81,666.69	 (7,449.55)	90.88%
	70 /0 \$	1,178,636.69	\$ 14,887.04	101.26%
3.64 28.70	′0%	305,969.93	(5,956.29)	98.05%
1.16 8.38	88%	91,433.31	(3,862.15)	95.78%
0.00	0%	6,795.81	(6,795.81)	0.00%
0.00	0%	700.00	(700.00)	0.00%
7.98 1.85	5%	21,000.00	(1,702.02)	91.90%
0.93 6.14	4%	69,125.00	(4,984.07)	92.79%
0.39 30.36	6%	324,216.62	(6,826.23)	97.89%
7.23 3.83	3%	43,750.00	(3,732.77)	91.47%
1.00 20.17	7%	175,000.00	35,864.00	120.49%
5.23 0.01	1%	18,375.07	(18,268.84)	0.58%
5.75 0.00	0%	12,541.76	(12,536.01)	0.05%
1.90 0.49	9%	33,016.62	(27,904.72)	15.48%
0.49	7%	875.00	(95.00)	89.14%
0.49	0% \$	1,102,799.12	\$ (57,499.91)	94.79%
0.00 0.07			117,710.98	
0.00 0.07 0.21 100.00				
0.00 0.07 0.21 100.00				
0.00 0.07 0.21 100.00 0.98 0.78		•	\$ 130,733.70	
99 10	10.98		 93.76	00 002.70

27% Consulting fees as a percentage of total expenses.

Committee and Board meeting expense decrease due to travel restrictions related to COVID.

Unrealized and realized gains as a result of increased value of portfolio during November and December 2020.

CASE Statement of Financial Position

As of December 31, 2020

	Total			
ASSETS				
Current Assets				
Bank Accounts				
1010 CHASE	\$	217,530.32		
1015 CHASE Savings		535.98		
1105 Ameriprise Money Market		392,973.41		
Total Bank Accounts		611,039.71		
Accounts Receivable				
1200 Accounts Receivable		160,149.34		
Total Accounts Receivable		160,149.34		
Total Current Assets	-	771,189.05		
Total Fixed Assets		793,031.05		
Other Assets				
1185 Ameriprise - Investments		2,532,167.00		
Total Other Assets		2,532,167.00		
TOTAL ASSETS	\$	4,096,387.10		
LIABILITIES AND EQUITY				
Liabilities				
Accounts Payable	\$	30,906.32		
Other Current Liabilities		19,414.22		
Long-Term Liabilities		475,258.00		
Total Liabilities		525,578.54		
Equity				
3900 Retained Earnings		3,271,476.30		
Net Revenue		299,332.26		
Total Equity		3,570,808.56		
TOTAL LIABILITIES AND EQUITY	\$	4,096,387.10		

CASE
Budget vs. Actuals
For the Month of December 2020

December 1, 2020 - December 31, 2020 % of % of Actual Total **Budget** over Budget Budget Revenue 4000 Membership Dues 159,239,34 93.51% 156,250.00 2,989.34 101.91% 4016 Retiree Dues 455.00 0.27% 460.00 -5.00 98.91% 4030 Interest 10,602.77 6.23% 11,666.67 (1,063.90)90.88% **Total Revenue** 170,297.11 100.00% 168,376.67 1,920,44 101.14% Expenditures 5000 Staff Expenses 35,553.32 25.47% 43,709.99 (8, 156.67)81.34% 5200 Operating Expenses 13,540.33 9.70% 11,475.00 2,065.33 118.00% 5400 CASE Local Rep Training 0.00 0.00% 970.83 (970.83)0.00% 5500 Presidents Fund 0.00 0.00% 100.00 (100.00)0.00% 5550 Interest Expense 2,539.93 1.82% 3,000.00 (460.07)84.66% 6000 Legal 9,162.99 6.56% 9,875.00 (712.01)92.79% 6100 Professional Fees 43,026.77 30.82% 43,416.66 (389.89)99.10% 6200 Member Benefits 5,762.13 4.13% 6,250.00 (487.87)92.19% 6500 PAC 30,000.00 21.49% 25,000.00 5,000.00 120.00% 7000 Committee Meetings 0.00 0.00% 2,625.01 (2,625.01)0.00% 7650 Labor Representation 0.00 0.00% 1,791.68 (1,791.68)0.00% 7900 Board & Administrative Meetings 0.00 0.00% 4,716.66 (4,716.66)0.00% 8000 Refunds 0.00 0.00% 125.00 (125.00)0.00% **Total Expenditures** 139,585.47 100.00% 153,055.83 \$ (13,470.36) 91.20% Other Revenue 2150 Unrealized Gains/Loss 25,399.65 25,399.65 4032 Realized Gain/Loss 13,156.92 13,156.92 **Total Other Revenue** 38,556.57 \$ 38,556.57 \$ Net Revenue 69,268.21 \$ 15,320.84 53,947.37

28% Consulting fees as a % of total expenses.

Unrealized gain attributed to increase in value of ETFs. Realized gain from sale of Blackrock Municipal bond trust.

July 1, 2020 - December 31, 2020

	July 1, 2020 - December 31, 2020						
			% of				% of
Revenue		Actual	Total		Budget	over Budget	Budget
4000 Membership Dues		956,894.34	93.35%		937,500.00	19,394.34	102.07%
4016 Retiree Dues		2,730.00	0.27%		2,760.00	-30.00	98.91%
4030 Interest	_	65,449.84	6.38%		70,000.00	(4,550.16)	93.50%
Total Revenue	\$	1,025,074.18	100.00%	\$	1,010,260.00	\$ 14,814.18	101.47%
Expenditures							
5000 Staff Expenses		251,909.26	28.31%		262,259.94	(10,350.68)	96.05%
5200 Operating Expenses		68,460.64	7.69%		76,000.00	(7,539.36)	90.08%
5400 CASE Local Rep Training		0.00	0.00%		5,824.98	(5,824.98)	0.00%
5500 Presidents Fund		0.00	0.00%		600.00	(600.00)	0.00%
5550 Interest Expense		16,344.55	1.84%		18,000.00	(1,655.45)	90.80%
6000 Legal		54,977.94	6.18%		59,250.00	(4,272.06)	92.79%
6100 Professional Fees		277,778.62	31.22%		280,799.96	(3,021,34)	98.92%
6200 Member Benefits		34,298.99	3.86%		37,500.00	(3,201.01)	91.46%
6500 PAC		180,756.00	20.32%		150,000.00	30,756.00	120.50%
7000 Committee Meetings		106.23	0.01%		15,750.06	(15,643.83)	0.67%
7650 Labor Representation		5.75	0.00%		10,750.08	(10,744.33)	0.05%
7900 Board & Administrative Meetings		4,281.30	0.48%		28,299.96	(24,018.66)	15.13%
8000 Refunds		780.00	0.09%		750.00	30.00	104.00%
Total Expenditures	\$	889,699.28	100.00%	\$	945,784.98	\$ (56,085.70)	94.07%
Other Revenue							
2150 Unrealized Gains/Loss		131,098.56				131,098.56	
4032 Realized Gain/Loss		32,858.80				32,858.80	
Total Other Revenue		163,957.36	-	\$			
			_		· · · · · · · · · · · · · · · · · · ·	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Net Revenue	\$	299,332.26		\$	64,475.02	\$ 234,857.24	

28% Consulting fees as a percentage of total expenses.

CASE's investment portfolio had significant gains in November and December 2020.

CASE Statement of Financial Position

As of November 30, 2020

	Total			
ASSETS				
Current Assets				
Bank Accounts				
1010 CHASE	\$	212,611.32		
1015 CHASE Savings		535.98		
1105 Ameriprise Money Market		320,446.36		
Total Bank Accounts		533,593.66		
Accounts Receivable				
1200 Accounts Receivable		160,610.00		
Total Accounts Receivable		160,610.00		
Total Current Assets		694,203.66		
Total Fixed Assets		793,031.05		
Other Assets				
1185 Ameriprise - Investments		2,555,534.71		
Total Other Assets		2,555,534.71		
TOTAL ASSETS	\$	4,042,769.42		
LIABILITIES AND EQUITY				
Liabilities				
Accounts Payable	\$	36,099.08		
Other Current Liabilities		25,630.99		
Long-Term Liabilities		479,187.00		
Total Liabilities		540,917.07		
Equity				
3900 Retained Earnings		3,271,476.30		
Net Revenue		230,376.05		
Total Equity		3,501,852.35		
TOTAL LIABILITIES AND EQUITY	\$	4,042,769.42		

CASE
Budget vs. Actuals

For the Month of November 2020

	November 1, 2020 - November 30, 2020						
		A . 6 1	% of		5.1.4		% of
_		Actual	Total		Budget	over Budget	Budget
Revenue							
4000 Membership Dues		160,155.00	92.34%		156,250.00	3,905.00	102.50%
4016 Retiree Dues		455.00	0.26%		460.00	-5.00	98.91%
4030 Interest		12,836.24	7.40%		11,666.67	1,169.57	110.02%
Total Revenue	\$	173,446.24	100.00%	\$	168,376.67	\$ 5,069.57	103.01%
Expenditures							
5000 Staff Expenses		43,260.02	29.36%		43,709.99	(449.97)	98.97%
5200 Operating Expenses		9,896.71	6.72%		11,475.00	(1,578.29)	86.25%
5400 CASE Local Rep Training		0.00	0.00%		970.83	(970.83)	0.00%
5500 Presidents Fund		0.00	0.00%		100.00	(100.00)	0.00%
5550 Interest Expense		2,825.66	1.92%		3,000.00	(174.34)	94.19%
6000 Legal		9,162.99	6.22%		9,875.00	(712.01)	92.79%
6100 Professional Fees		45,536.77	30.90%		43,416.66	2,120.11	104.88%
6200 Member Benefits		5,743.32	3.90%		6,250.00	(506.68)	91.89%
6500 PAC		30,000.00	20.36%		25,000.00	5,000.00	120.00%
7000 Committee Meetings		0.00	0.00%		2,625.01	(2,625.01)	0.00%
7650 Labor Representation		0.00	0.00%		1,791.68	(1,791.68)	0.00%
7900 Board & Administrative Meetings		923.77	0.63%		4,716.66	(3,792.89)	19.59%
8000 Refunds		0.00	0.00%		125.00	(125.00)	0.00%
Total Expenditures	\$	147,349.24	100.00%	\$	153,055.83	\$ (5,706.59)	96.27%
Other Revenue							
2150 Unrealized Gains/Loss		118,618.94				118,618.94	
4032 Realized Gain/Loss		3,834.06				3,834.06	
Total Other Revenue	\$	122,453.00	-	\$	•	\$ 122,453.00	
Net Revenue	\$	148,550.00	=	\$	15,320.84	\$ 133,229.16	

27% Consulting fees as a percentage of total expense.

Unrealized Gains - Significant increase in value for all Mutual funds, Stocks and ETF's during the month of November.

July 1, 2020 - November 30, 2020

	July 1, 2020 - November 30, 2020						
			% of				% of
		Actual	Total		Budget	over Budget	Budget
Revenue							
4000 Membership Dues		797,655.00	93.32%		781,250.00	16,405.00	102.10%
4016 Retiree Dues		2,275.00	0.27%		2,300.00	-25.00	98.91%
4030 Interest		54,847.07	6.42%		58,333.35	(3,486.28)	94.02%
Total Revenue	\$	854,777.07	100.00%	\$	841,883.35	\$ 12,893.72	101.53%
Expenditures							
5000 Staff Expenses		216,355.94	28.86%		218,549.95	(2,194.01)	99.00%
5200 Operating Expenses		54,920.31	7.32%		64,525.00	(9,604.69)	85.11%
5400 CASE Local Rep Training		0.00	0.00%		4,854.15	(4,854.15)	0.00%
5500 Presidents Fund		0.00	0.00%		500.00	(500.00)	0.00%
5550 Interest Expense		13,804.62	1.84%		15,000.00	(1,195.38)	92.03%
6000 Legal		45,814.95	6.11%		49,375.00	(3,560.05)	92.79%
6100 Professional Fees		234,751.85	31.31%		237,383.30	(2,631.45)	98.89%
6200 Member Benefits		28,536.86	3.81%		31,250.00	(2,713.14)	91.32%
6500 PAC		150,444.00	20.06%		125,000.00	25,444.00	120.36%
7000 Committee Meetings		106.23	0.01%		13,125.05	(13,018.82)	0.81%
7650 Labor Representation		5.75	0.00%		8,958.40	(8,952.65)	0.06%
7900 Board & Administrative Meetings		4,281.30	0.57%		23,583.30	(19,302.00)	18.15%
8000 Refunds		780.00	0.10%		625.00	155.00	124.80%
Total Expenditures	\$	749,801.81	100.00%	\$	792,729.15	\$ (42,927.34)	94.58%
Other Revenue							
2150 Unrealized Gains/Loss		105,698.91				105,698.91	
4032 Realized Gain/Loss		19,701.88				19,701.88	
Total Other Revenue	\$	125,400.79	-	\$			
Net Revenue		230,376.05	-	\$	49,154.20	\$ 181,221.85	

27% Consulting fees as a percentage of total expense.

Unrealized Gains - Significant increase in value for all Mutual funds, Stocks and ETF's during the month of November.

NOVEMBER MEMBERSHIP REPORT

and the control of th		CONTROLLERS REP		
		Total Deductions	Transactions	SCO Fees
	Members	\$159,735.00	2665	\$1,039.35
		\$159,735.00	2665	\$1,039.35
DEPOSIT MADE FOR:	November-20		Total= \$	158,695.65
	NUMBI	R OF TRANSACTION	NS	
	Туре		Rate	Total
	Members	2661	\$ 60.00	\$159,660.00
	Members	1	(\$60.00)	-\$60.00
	Members	3	\$ 45.00	\$135.00
Total Deductions		2665		\$159,735.00
PERS REPORT				
	Retirees (PERS)	91	\$5.00	\$455.00
Credit/Retiree Deletion			\$ (5.00)	\$0.00
Total Deductions		91	@ \$5.00	\$455.00
INSURANCE REPORT				
Totals			Over 70	Under 70
2657	Members		41	2616
91	Retirees		67	2010
	Totals		108	2,640
	Grand Total		100	2,748
BASIC LIFE	@ .99	\$2,720.52	Total Payment	\$5,743.32
HEALTH ADVOCATES	@ 1.00	\$2,748.00	Total Taymont	ΨO,7 T O.52
AD& D	@.10	\$274.80		
PAC REPORT		7.0		
Totals		No PAC	PAC	
2660	Members	139	2521	
91	Retirees	91		
2751		230	2521	X \$12.00
	Total Payment			\$30,252.00
CASE SUMMARY				
Totals	Status	Γ	Totals	Status
2660	Members			tirees
2660	TOTAL		<u> </u>	

DECEMBER MEMBERSHIP REPORT

A commence of the second	STATE (CONTROLLERS REPO	ORT	
		Total Deductions	Transactions	SCO Fees
	Members	\$160,155.00	2674	\$1,042.86
		\$160,155.00	2674	\$1,042.86
DEPOSIT MADE FOR:	December-20		Total= \$	159,112.14
	NUMBI	R OF TRANSACTION	IS	
	Туре		Rate	Total
	Members	2669	\$ 60.00	\$160,140.00
	Members	2	(\$60.00)	-\$120.00
	Members	3	\$ 45.00	\$135.00
Total Deductions		2674		\$160,155.00
PERS REPORT				
	Retirees (PERS)	91	\$5.00	\$455.00
Credit/Retiree Deletion			\$ (5.00)	\$0.00
Total Deductions		91	@ \$5.00	\$455.00
INSURANCE REPORT				
Totals			Over 70	Under 70
2666	Members		41	2625
91	Retirees		67	2023
	Totals		108	2,649
	Grand Total		100	2,757
BASIC LIFE	@ .99	\$2 729 43	Total Payment	\$5,762.13
HEALTH ADVOCATES	@ 1.00	\$2,757.00	Total Laymont	ψ0,702.13
AD& D	@.10	\$275.70		
PAC REPORT				
Totals		No PAC	PAC	
2666	Members	140	2526	
91	Retirees	91		
2757		231	2526	X \$12.00
	Total Payment			\$30,312.00
CASE SUMMARY	· · · · · · · · · · · · · · · · · · ·			
Totals	Status	Г	Totals	Status
2666	Members			tirees
2666	TOTAL		- NC	

JANUARY MEMBERSHIP REPORT

A ST ST STATE OF SECULO.		MEMBERSHIP REP		
Magazin in ministration (MP 99 Handas	STATE CO	NTROLLERS REPO	ORT	
	1	Total Deductions	Transactions	SCO Fees
	Members	\$157,875.00	2644	\$1,031.16
		\$157,875.00	2644	\$1,031.16
DEPOSIT MADE FOR:	January-21		Total= \$	156,843.84
	NUMBER	OF TRANSACTION	NS	
	Type		Rate	Total
	Members	2635	\$ 60.00	\$158,100.00
	Members	6	(\$60.00)	-\$360.00
	Members	3	\$ 45.00	\$135.00
Total Deductions		2644		\$157,875.00
PERS REPORT				
	Retirees (PERS)	86	\$5.00	\$430.00
Credit/Retiree Deletion			\$ (5.00)	\$0.00
Total Deductions		86	@ \$5.00	\$430.00
INSURANCE REPORT				
Totals			Over 70	Under 70
2631	Members		43	2588
86	Retirees		62	24
	Totals		105	2,612
	Grand Total			2,717
BASIC LIFE	@ .99	\$2,689.83	Total Payment	\$5,678.53
HEALTH ADVOCATES	@ 1.00	\$2,717.00		
AD& D	@.10	\$271.70		
PAC REPORT				
Totals		No PAC	PAC	
2631	Members	134	2497	
86	Retirees	86		
2717		220	2497	X \$12.00
	Total Payment			\$29,964.00
CASE SUMMARY				
Totals	Status		Totals	Status
2631	Members		86 R	etirees
2631	TOTAL			



TOTAL	Ketirees	wiembers	
2705	94	2611	Jan
2689	94	2595	Feb
2706	91	2615	Mar
2709	94	2615	Apr
2704	90	2614	May
2733	90	2643	Jun
2756	92	2664	Jul
2757	92	2665	Aug
2768	89	2679	Sept
2756	91	2665	Oct
2762	91	2671	Nov
2752	89	2663	Dec
2717	86	2631	Jan
2732	91	2034	Average

