

PAY LETTER: 22-06
 ISSUE DATE: March 16, 2022

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
 SECTION II SUMMARY OF REVISIONS TO THE
 CALIFORNIA STATE CLASSIFICATION AND COMPENSATION PLAN**

**PARTS A THROUGH D WERE APPROVED DURING THE STATE PERSONNEL BOARD MEETING
 HELD ON JANUARY 13, 2022.
 (Effective January 13, 2022, unless otherwise specified)**

PART A

GENERAL CLASSIFICATION AND COMPENSATION ACTIONS

ACTIONS: The following classifications were established.

Classification Title	Class Code	Schematic Code	Salary	SISA	Footnotes	WWG	MCR	CBID
Exposition Police Officer	1944	VC75	Range A: \$4,099 - \$5,208 Range B: \$4,304 - \$5,468	No	19, 21 ARC 491	2	1	R07
Exposition Police Sergeant	1943	VC68	\$4,659 – \$5,759	No	19	2	1	S07
Exposition Police Lieutenant	1942	VC70	\$4,892 - \$6,047	No	19	2	1	S07

The following classifications were established effective February 1, 2022.

Classification Title	Class Code	Schematic Code	Salary	SISA	Footnotes	WWG	MCR	CBID
Administrative Law Judge	6016	OU36	Range A: \$9,738 – \$12,250 Range B: \$10,213 - \$12,853 Range L: \$9,738 - \$12,250 Range M: \$10,213 - \$12,853	No	01,19, 21 ARC 489	E	1	R02
Supervising Administrative Law Judge	6017	OU85	\$11,192 - \$14,158	No	01, 19	E	1	S02

ABOL: The classifications listed below will be abolished after reallocation of the incumbents effective February 1, 2022.

Classification Title	Class Code	Schematic Code
Hearing Adviser II, California Energy Commission	6051	OY31
Administrative Law Judge II, Unemployment Insurance Appeals Board	6067	OX25
Administrative Law Judge II (Specialist), Office of Administrative Hearings	6068	OX80
Administrative Law Judge I, Office of Administrative Hearings	6071	OX90
Hearing Officer I, Occupational Safety and Health Appeals Board	6072	OX91
Hearing Officer II, Occupational Safety and Health Appeals Board	6073	OX92
Presiding Administrative Law Judge, Unemployment Insurance Appeals Board	6088	OX20
Administrative Law Judge I, Unemployment Insurance Appeals Board	6091	OX30
Administrative Law Judge I, Board of Parole Hearings	6095	OX15
Administrative Law Judge II, Board of Parole Hearings	6096	OX16
Administrative Law Judge I, State Personnel Board	6118	OY18
Hearing Officer I, Agricultural Labor Relations Board	6120	OY30
Hearing Officer II, Agricultural Labor Relations Board	6121	OY35
Administrative Law Judge I, Public Employment Relations Board	6122	OY40
Administrative Law Judge II, Public Employment Relations Board	6123	OY45
Administrative Law Judge II (Specialist), State Personnel Board	6124	OY22
Administrative Law Judge II, New Motor Vehicle Board	6126	OY52
Administrative Law Judge, Department of Health Services	6130	OY46
Workers' Compensation Judge II	6131	OY20
Presiding Administrative Law Judge, Office of Administrative Hearings	6133	OX85
Administrative Law Judge I, Department of Insurance	6134	OX32
Administrative Law Judge II, Department of Insurance	6136	OX34
Administrative Law Judge I, Department of Social Services	6177	OU35
Administrative Law Judge II (Specialist), Department of Social Services	6178	OU45
Administrative Law Judge II (Supervisor), Department of Social Services	6179	OU55
Administrative Law Judge I, Air Resources Board	7363	OX31
Administrative Law Judge II (Specialist), Alcoholic Beverage Control	9710	OX74
Administrative Law Judge II, Public Utilities Commission	6102	OX60
Workers' Compensation Judge I	6116	OY10
Presiding Workers' Compensation Judge	6117	OY15

SPEC: The classification was revised effective February 1, 2022.

Classification Title	Class Code	Schematic Code
Regional Manager, Claims Adjudication	9914	OY11

CHG/RET: The following classifications were revised effective February 1, 2022.

Classification Title	Classification Code	Schematic Code	Salary	Footnotes
From: Administrative Law Judge I, Public Utilities Commission	6103	OX70	\$9,732 - \$12,241	01, 19
To: Administrative Law Judge, Public Utilities Commission			Range A \$9,738 - \$12,250 Range B \$10,213 \$12,853	01, 19, 21 (add) ARC 490

Classification Title	Classification Code	Schematic Code
From: Administrative Law Judge III	6132	OX99
To: Senior Administrative Law Judge	6132	OU95

CHG: The following classifications were revised.

Classification Title	Classification Code	Schematic Code	Footnotes
Museum Security Officer	1992	VC90	R3 24 (add)
Supervising Museum Security Officer	1988	VC85	01, 43, R1, 24 (add)

PART B

RESOLUTION, SALARY MOVEMENT INSTRUCTIONS, AND ALTERNATE RANGE CRITERIA

Copies of resolutions and alternate range criteria adopted by the State Personnel Board, and salary movement instructions when status resolutions are adopted.

ACTIONS: Incumbent salary movement as approved by the California Department of Human Resources resulting from classification actions taken by the State Personnel Board on January 13, 2022. Incumbent movement into the appropriate class shall be effective on the date of board action unless otherwise specified in the State Personnel Board's status resolution.

DOCUMENTATION: Departments should process A20 transactions to effect the reallocation of permanent appointments effective February 1, 2022.

Departments should process A02 transactions for the following nonpermanent employees, including:

- TAU
- Limited Term
- Retired Annuitants
- Emergency

Classification actions affected incumbents in the following classes:

Employees in the below classes will receive the Range Differential in column V

Existing Class Code	Column I (Existing Class)	Column II (Existing Class Equivalent Excluded Alternate Range)	New Class Code	Column III (New Class)	Column IV (New Class Equivalent Excluded Alternate Range)	Column V Range Differential
6051	Hearing Adviser II, California Energy Commission		6016	Administrative Law Judge	A/L	.07%
6067	Administrative Law Judge II, Unemployment Insurance Appeals Board	A/L	6016	Administrative Law Judge	B/M	.09%
6068	Administrative Law Judge II (Specialist), Office of Administrative Hearings	A/L	6016	Administrative Law Judge	B/M	.09%
6071	Administrative Law Judge I, Office of Administrative Hearings		6016	Administrative Law Judge	A/L	.07%

Existing Class Code	Column I (Existing Class)	Column II (Existing Class Equivalent Excluded Alternate Range)	New Class Code	Column III (New Class)	Column IV (New Class Equivalent Excluded Alternate Range)	Column V Range Differential
6072	Hearing Officer I, Occupational Safety and Health Appeals Board		6016	Administrative Law Judge	A/L	.07%
6091	Administrative Law Judge I, Unemployment Insurance Appeals Board		6016	Administrative Law Judge	A/L	.07%
6095	Administrative Law Judge I, Board of Parole Hearings		6016	Administrative Law Judge	A/L	.07%
6116	Workers' Compensation Judge I		6016	Administrative Law Judge	A/L	.07%
6118	Administrative Law Judge I, State Personnel Board		6016	Administrative Law Judge	A/L	.07%
6120	Hearing Officer I, Agricultural Labor Relations Board		6016	Administrative Law Judge	A/L	.07%
6122	Administrative Law Judge I, Public Employment Relations Board		6016	Administrative Law Judge	A/L	0%
6123	Administrative Law Judge II, Public Employment Relations Board		6016	Administrative Law Judge	B/M	0%
6124	Administrative Law Judge II (Specialist), State Personnel Board		6016	Administrative Law Judge	B/M	.09%
6126	Administrative Law Judge II, New Motor Vehicle Board		6016	Administrative Law Judge	B/M	.09%

Existing Class Code	Column I (Existing Class)	Column II (Existing Class Equivalent Excluded Alternate Range)	New Class Code	Column III (New Class)	Column IV (New Class Equivalent Excluded Alternate Range)	Column V Range Differential
6130	Administrative Law Judge, Department of Health Services		6016	Administrative Law Judge	A/L	.07%
6131	Workers' Compensation Judge II		6016	Administrative Law Judge	B/M	.09%
6134	Administrative Law Judge I, Department of Insurance		6016	Administrative Law Judge	A/L	.07%
6177	Administrative Law Judge I, Department of Social Services		6016	Administrative Law Judge	A/L	.07%
6178	Administrative Law Judge II (Specialist), Department of Social Services		6016	Administrative Law Judge	B/M	.09%
7363	Administrative Law Judge I, Air Resources Board		6016	Administrative Law Judge	A/L	.07%
9710	Administrative Law Judge II (Specialist), Alcoholic Beverage Control		6016	Administrative Law Judge	B/M	.09%
6073	Hearing Officer II, Occupational Safety and Health Appeals Board		6017	Supervising Administrative Law Judge		4.91%

Existing Class Code	Column I (Existing Class)	Column II (Existing Class Equivalent Excluded Alternate Range)	New Class Code	Column III (New Class)	Column IV (New Class Equivalent Excluded Alternate Range)	Column V Range Differential
6088	Presiding Administrative Law Judge, Unemployment Insurance Appeals Board		6017	Supervising Administrative Law Judge		4.91%
6096	Administrative Law Judge II, Board of Parole Hearings		6017	Supervising Administrative Law Judge		4.91%
6117	Presiding Workers' Compensation Judge		6017	Supervising Administrative Law Judge		4.91%
6121	Hearing Officer II, Agricultural Labor Relations Board		6017	Supervising Administrative Law Judge		4.91%
6133	Presiding Administrative Law Judge, Office of Administrative Hearings		6017	Supervising Administrative Law Judge		4.91%
6136	Administrative Law Judge II, Department of Insurance		6017	Supervising Administrative Law Judge		4.91%
6179	Administrative Law Judge II (Supervisor), Department of Social Services		6017	Supervising Administrative Law Judge		4.91%

Existing Class Code	Column I (Existing Class)	Column II (Existing Class Equivalent Excluded Alternate Range)	New Class Code	Column III (New Class)	Column IV (New Class Equivalent Excluded Alternate Range)	Column V Range Differential
6132	Administrative Law Judge III	A/L	6132	Senior Administrative Law Judge	A/L	0%
6103	Administrative Law Judge I, Public Utilities Commission		6103	Administrative Law Judge, Public Utilities Commission	A	.07%
6102	Administrative Law Judge II, Public Utilities Commission		6103	Administrative Law Judge, Public Utilities Commission	B	.09%

ALTERNATE RANGE CRITERIA 489

Range A. This range shall apply to individuals who do not meet the criteria for range B.

Range B. This range shall apply to individuals who have either: (1) One year of experience performing the duties of a class with a level of responsibility equivalent to Administrative Law Judge, Range A; or, (2) Six years of experience in the practice of law*, in which two years of experience in the conduct of judicial or quasi-judicial hearings in the capacity of presiding officer; or, (3) Three years of experience in the presentation of evidence and the examination of witnesses before a trial court or quasi-judicial administrative body.

For positions performing workers' compensation law judge duties, incumbents shall have six years of experience in the practice of law, four years of experience in workers' compensation law.

*For the purposes of this alternate range, experience in the "practice of law" or "performing legal duties" is defined as: (1) only that legal experience acquired after admission to any State Bar, or (2) experience as a judicial clerk for a federal court, California's state courts, or any other state's courts, or (3) legal experience acquired while practicing under a provisional license to practice law issued by the State Bar of California's Provisional Licensure Program, to constitute experience in the practice of law. For an individual's judicial clerkship to qualify as experience in the practice of law or performing legal duties, the experience must have been gained after receipt of a Juris Doctor or equivalent degree.

NOTE: Experience gained inside state service and experience gained outside state service may be combined to meet the experience requirements of either pattern.

When the requirements for the particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of CalHR Rule 599.674.

ALTERNATE RANGE CRITERIA 490

Range A. This range shall apply to individuals who do not meet the criteria for range B.

Range B. This range shall apply to individuals who have either: (1) One year of experience performing the duties of a class with a level of responsibility equivalent to Administrative Law Judge, PUC, Range A; or, (2) Two years of experience in the Public Utilities Commission at a level of responsibility equivalent to that obtained in the class of Supervising Transportation Representative performing one or a combination of the following:

1. The presentation of exhibits or evidence, or the examination of witnesses, at Public Utilities Commission hearings or the direct supervision of persons performing those functions; or the supervision of the preparation of proposed ex parte decisions of the Public Utilities Commission. or
2. The rendering of responsible assistance to a Commissioner in reviewing, evaluating, and recommending action to be taken by the Commissioner, or in the preparation for or hearing cases coming for formal hearing before the Commissioner or Commission, or in the preparation of decisions by the Commissioner or Commission. or

Experience: Five years of professional experience in the practice of law*, including at least two years in public utility regulation matters which involved several contested cases or two years conducting judicial or quasi-judicial hearings as presiding officer; and

*For the purposes of this alternate range, experience in the "practice of law" or "performing legal duties" is defined as: (1) only that legal experience acquired after admission to any State Bar, or (2) experience as a judicial clerk for a federal court, California's state courts, or any other state's courts, or (3) legal experience acquired while practicing under a provisional license to practice law issued by the State Bar of California's Provisional Licensure Program, to constitute experience in the practice of law. For an individual's judicial clerkship to qualify as experience in the practice of law or performing legal duties, the experience must have been gained after receipt of a Juris Doctor or equivalent degree.

NOTE: Experience gained inside state service and experience gained outside state service may be combined to meet the experience requirements of either pattern.

When the requirements for the particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of CalHR Rule 599.674.

ALTERNATE RANGE CRITERIA 491

Range A. This range shall apply to incumbents who do not meet the criteria for Range B.

Range B. This range shall apply to incumbents who have successfully completed a California Commission on Peace Officer Standards and Training (POST) Regular Basic Course approved by the department.

When the requirements for the criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of California Code of Regulations, title 2, section 599.674.

The following resolution was adopted by the State Personnel Board

WHEREAS the State Personnel Board, effective February 1, 2022; established two deep classes with alternate range levels as indicated below in Column II; and the duties and responsibilities of the corresponding alternate range levels of the deep classes were substantially included in the previously existing classes listed in Column I; and

WHEREAS the knowledge and abilities required for the classes indicated in Column II were substantially tested for in the examinations held for the classes listed in Column I; and

WHEREAS California Code of Regulation, title 2, Section 427 states, "Unless otherwise provided by resolution of the board, the maximum rate of the lowest salary range currently authorized for a class is used to make salary comparison"; and

WHEREAS alternate ranges within the new classification of Administrative Law Judge are being established to replace those classes indicated below in Column I; and

WHEREAS alternate ranges within the new classification of Administrative Law Judge, Public Utilities Commission are being established to replace those classes indicated below in Column I; and

WHEREAS placement in each alternate range of the classification of Administrative Law Judge represents recognition of a higher level of knowledge, skill, ability, experience, or eligibility which each appointee can acquire through experience in the classification of Administrative Law Judge or comparable or higher-level classes; and

WHEREAS placement in each alternate range of the classification of Administrative Law Judge, Public Utilities Commission represents recognition of a higher level of knowledge, skill, ability, experience, or eligibility which each appointee can acquire through experience in the classification of Administrative Law Judge, Public Utilities Commission or comparable or higher-level classes; and

WHEREAS as the result of a permanent appointment to each alternate range, an appointee gains status in the range to which he/she is appointed as though each range is a separate class by qualifying for placement in that range through transfer, reinstatement, demotion, or satisfying the alternate range criteria; Therefore be it

RESOLVED, That any person with civil service status in the classes indicated in Column I on February 1, 2022, shall be reallocated to the corresponding appropriate alternate range as indicated in Column II and hereby granted the same civil service status in that class without further examination; and be it further

RESOLVED, That salary Ranges A and B for the classification of Administrative Law Judge may be used individually as if each represents the salary range of a separate class to make salary comparisons for discretionary actions between the classification of Administrative Law Judge and other classes; and it be further

RESOLVED, That salary Ranges A and B for the classification of Administrative Law Judge, Public Utilities Commission may be used individually as if each represents the salary range of a separate

class to make salary comparisons for discretionary actions between the classification of Administrative Law Judge, Public Utilities Commission and other classes; and it be further

RESOLVED, That for the classification of Administrative Law Judge the maximum currently authorized for Range B of the class shall be the salary range used to make salary comparisons for mandatory actions; and be it further

RESOLVED, That for the classification of Administrative Law Judge, Public Utilities Commission, the maximum currently authorized for Range B of the class shall be the salary range used to make salary comparisons for mandatory actions.

RESOLVED, That those individuals shall be reallocated by way of a published pay letter and appropriate personnel transaction(s); and be it further

RESOLVED, That individuals on any existing reemployment lists for the classes in Column I shall be placed on reemployment lists for the comparable class in Column II until expiration of their eligibility on the reemployment lists for the classes in Column I; and be it further

RESOLVED, That individuals with mandatory reinstatement rights for the classes in Column I shall retain those rights for the comparable class in Column II until expiration of those rights for the classes in Column I; and be it further

RESOLVED, That any existing employment lists other than reemployment lists established for the classes indicated in Column I shall be used to certify to fill vacancies in the deep class indicated in Column II as directed by the Executive Officer of the State Personnel Board until such lists are abolished, exhausted, or superseded by lists for the class in Column II and any persons on existing reemployment lists for classes indicated below in Column I shall also be placed on a reemployment list for the class in Column II below until expiration of their eligibility on reemployment lists for the classes in Column I.

Column I			Column II		
Current Class Code	Current Class Title	Current Alternate Range	Proposed Class Code	Proposed Class Title	Proposed Alternate Range
6051	Hearing Adviser II, California Energy Commission		6016	Administrative Law Judge	A/L
6067	Administrative Law Judge II, Unemployment Insurance Appeals Board	A/L	6016	Administrative Law Judge	B/M
6068	Administrative Law Judge II (Specialist), Office of Administrative Hearings	A/L	6016	Administrative Law Judge	B/M
6071	Hearing Officer I, Occupational Safety and Health Appeals Board		6016	Administrative Law Judge	A/L

Column I			Column II		
Current Class Code	Current Class Title	Current Alternate Range	Proposed Class Code	Proposed Class Title	Proposed Alternate Range
6072	Hearing Officer I, Occupational Safety and Health Appeals Board		6016	Administrative Law Judge	A/L
6091	Administrative Law Judge I, Unemployment Insurance Appeals Board		6016	Administrative Law Judge	A/L
6095	Administrative Law Judge I, Board of Parole Hearings		6016	Administrative Law Judge	A/L
6103	Administrative Law Judge I, Public Utilities Commission		6103	Administrative Law Judge, Public Utilities Commission	A
6102	Administrative Law Judge II, Public Utilities Commission		6103	Administrative Law Judge, Public Utilities Commission	B
6116	Workers' Compensation Judge I		6016	Administrative Law Judge	A/L
6118	Administrative Law Judge I, State Personnel Board		6016	Administrative Law Judge	A/L
6120	Hearing Officer I, Agricultural Labor Relations Board		6016	Administrative Law Judge	A/L
6122	Administrative Law Judge I, Public Employment Relations Board		6016	Administrative Law Judge	A/L
6123	Administrative Law Judge II, Public Employment Relations Board		6016	Administrative Law Judge	B/M
6124	Administrative Law Judge II (Specialist), State Personnel Board		6016	Administrative Law Judge	B/M
6126	Administrative Law Judge II, New Motor Vehicle Board		6016	Administrative Law Judge	B/M
6130	Administrative Law Judge, Department of Health Services		6016	Administrative Law Judge	A/L
6131	Workers' Compensation Judge II		6016	Administrative Law Judge	B/M
6132	Administrative Law Judge III		6132	Senior Administrative Law Judge	
6134	Administrative Law Judge I, Department of Insurance		6016	Administrative Law Judge	A/L

Column I			Column II		
Current Class Code	Current Class Title	Current Alternate Range	Proposed Class Code	Proposed Class Title	Proposed Alternate Range
6177	Administrative Law Judge I, Department of Social Services		6016	Administrative Law Judge	A/L
6178	Administrative Law Judge II (Specialist), Department of Social Services		6016	Administrative Law Judge	B/M
7363	Administrative Law Judge I, Air Resources Board		6016	Administrative Law Judge	A/L
9710	Administrative Law Judge II (Specialist), Alcoholic Beverage Control		6016	Administrative Law Judge	B/M

WHEREAS the State Personnel Board, effective February 1, 2022, revised the class indicated below in Column II; and the duties and responsibilities of this class were substantially included in the previously existing classes indicated below in Column I; and

WHEREAS the knowledge and abilities required for the class indicated in Column II were substantially tested for in the examination held for the classes listed in Column I; Therefore be it

RESOLVED, That each person with civil service status in the classes indicated below in Column I on February 1, 2022, be reallocated to, and hereby granted the same civil service status without further examination in the class indicated below in Column II; and be it further

RESOLVED, That those individuals shall be reallocated by way of a published pay letter and appropriate personnel transaction(s); and be it further

RESOLVED, That individuals on any existing reemployment lists for the classifications in Column I shall be placed on reemployment lists for the comparable classification in Column II until expiration of their eligibility on the reemployment lists for the classifications in Column I; and be it further

RESOLVED, That individuals with mandatory reinstatement rights for the classifications in Column I shall retain those rights for the comparable classification in Column II until expiration of those rights for the classifications in Column I; and be it further

RESOLVED, That any existing employment lists other than reemployment lists established for the classes indicated in Column I shall be used to certify to fill vacancies in in the class listed below in Column II as directed by the Executive Officer of the State Personnel Board until such lists are abolished, exhausted, or superseded by lists for the class in Column II and any persons on existing reemployment lists for classes indicated below in Column I shall also be placed on a reemployment list for the class in Column II below until expiration of their eligibility on reemployment lists for the classes in Column I.

Column I			Column II	
Current Class Code	Current Class Title	Current Alternate Range	Proposed Class Code	Proposed Class Title
6073	Hearing Officer II, Occupational Safety and Health Appeals Board		6017	Supervising Administrative Law Judge
6088	Presiding Administrative Law Judge, Unemployment Insurance Appeals Board		6017	Supervising Administrative Law Judge
6096	Administrative Law Judge II, Board of Parole Hearings		6017	Supervising Administrative Law Judge
6117	Presiding Workers' Compensation Judge		6017	Supervising Administrative Law Judge
6121	Hearing Officer II, Agricultural Labor Relations Board		6017	Supervising Administrative Law Judge
6133	Presiding Administrative Law Judge, Office of Administrative Hearings		6017	Supervising Administrative Law Judge
6136	Administrative Law Judge II, Department of Insurance		6017	Supervising Administrative Law Judge
6179	Administrative Law Judge II (Supervisor), Department of Social Services		6017	Supervising Administrative Law Judge

That the following resolution be adopted:

WHEREAS the State Personnel Board on January 13, 2022, established the classes indicated below in Column II and the duties and responsibilities of these classes were substantially included in the existing classes indicated below in Column I; and

WHEREAS the knowledge and abilities required for the classes indicated in Column II were substantially tested for in the examinations held for the corresponding classes listed in Column I; and

WHEREAS AB 483 modified the peace officer authority and requirements for individuals performing the duties of the classes indicated in Column I effective January 1, 2022 without providing an appropriate transition period for incumbents to attain the additional peace officer qualifications; and

WHEREAS it is equitable to provide incumbents in Column I an opportunity to fulfill the additional peace officer requirements associated with the corresponding classes in Column II ; and

WHEREAS the 17 individuals in the Museum Security Officer classification are proposed for reallocation to the Exposition Police Officer, classification, but will remain in their current classifications until they meet the requirements outlined in this Board item for the Exposition Police Officer; and

WHEREAS the two individuals in the Supervising Museum Security Officer classification are proposed for reallocation to the Exposition Police Sergeant classification, but will remain in their current

classifications until they meet the requirements outlined in this Board item for the Exposition Police Sergeant; and

WHEREAS Title 2, California Code of Regulations, section 427, states “Unless otherwise provided by resolution of the board, the maximum rate of the lowest salary range currently authorized for a classification is used to make salary comparison”; and

WHEREAS alternate ranges within the new class of Exposition Police Officer are being established parallel to the existing class of Museum Security Officer; and

WHEREAS placement in each alternate range of the classification of Exposition Police Officer represents recognition of a higher level of knowledge, skill, ability, experience or eligibility which each appointee can acquire through experience in the classification of Exposition Police Officer or comparable or higher-level classifications; and

WHEREAS as the result of a permanent appointment to each alternate range, an appointee gains status in the range to which he/she is appointed as though each range is a separate classification by qualifying for placement in that range through transfer, reinstatement, demotion, or satisfying the alternate range criteria; and

WHEREAS incumbents who have been reallocated from the class of Museum Security Officer were serving a 6-month probationary period; and

WHEREAS the new class of Exposition Police Officer has a 12-month probationary period; and

WHEREAS it has been determined that the duties and responsibilities that have been performed by incumbents in the classes shown in Column I are appropriate for reallocation to the corresponding new classes shown in Column II; Therefore be it

RESOLVED, That any person with civil service status in the classes indicated below in Column I on January 13, 2022, who accepts a position which is classified as performing the duties of one of the corresponding classes indicated in Column II shall be deemed to have the same civil service status in such class without further examination; and be it further

RESOLVED, That those individuals shall be reallocated by way of the published pay letter and appropriate personnel transaction(s); and be it further

RESOLVED, That individuals with mandatory reinstatement rights for the classes in Column I shall retain those rights for the comparable class in Column II until expiration of those rights for the classes in Column I; and be it further

RESOLVED, That any existing employment lists other than reemployment lists established for the classes indicated in Column I shall be used to certify to fill vacancies in the classes indicated in Column II until such lists are abolished, exhausted, or superseded by lists for the classes indicated in Column II, and persons on any existing reemployment lists for classes indicated in Column I shall also be placed on reemployment lists for the classes in Column II until expiration of their eligibility on the reemployment lists for the classes indicated in Column I; and be it further

RESOLVED, That Alternate Ranges A and B for the classification of Exposition Police Officer may be used individually as if each represents the salary range of a separate classification to make salary

comparisons for discretionary actions between the classification of Exposition Police Officer and other classifications; and be it further

RESOLVED, That for the classification of Exposition Police Officer the maximum currently authorized for Range B of this classification shall be the salary range used to make salary comparisons for mandatory actions; and be it further

RESOLVED, That all incumbents in the class of Museum Security Officer who on January 13, 2022, have 6 months of experience in the class of Museum Security Officer shall be given permanent status in the class of Exposition Police Officer upon qualification for reallocation; and be it further

RESOLVED, That those incumbents in the class of Museum Security Officer that on January 13, 2022, have less than six months of probationary status shall complete their probation when they have served the equivalent of six months of combined experience in the class of Museum Security Officer and the class of Exposition Police Officer; and be it further

RESOLVED, That all individuals appointed to the Supervising Museum Security Officer classification before January 13, 2022, who are serving a required probationary period and who are reallocated to the Exposition Police Sergeant classification as a result of this Board action shall attain permanent status in the Exposition Police Sergeant classification upon completion of the designated probationary period from their original appointment date to the Supervising Museum Security Officer classification.

Column I (Existing Class)		Column II (New Class)	
Class Code	Class Title	Class Code	Class Title
1992	Museum Security Officer	1944	Exposition Police Officer
1988	Supervising Museum Security Officer, Range A	1943	Exposition Police Sergeant
1988	Supervising Museum Security Officer, Range S	1943	Exposition Police Sergeant

RESOLUTION

WHEREAS, Article VII, Section 1, subdivision (b), of the California Constitution mandates that civil service appointments and promotions shall be made under a general system based on merit, as ascertained by competitive examination; and

WHEREAS, pursuant to the provisions of Article VII, Section 3, of the California Constitution, the State Personnel Board (Board) is the entity that has been tasked with the authority to oversee and enforce the State civil service statutes; and

WHEREAS, Covered California (CC) ceased examining on a departmental open basis for the Health Program Specialist I classification in August 2021; and

WHEREAS, the California Department of Human Resources created a new Health Program Specialist I open, continuous, servicewide online training and experience examination; and

WHEREAS, in an effort to align with the vision of the Civil Service Improvement Project to maximize use of state resources and minimize the confusion to the public for potentially having to use multiple testing systems, CC will be utilizing the Health Program Specialist I open, continuous, servicewide online training and experience examination; and

WHEREAS, the current eligible list for the Health Program Specialist I classification contains eligibility records established less than 12 months prior and Board approval is needed to abolish the list; and

WHEREAS, upon approval to abolish the current eligible list, CC will advise all eligible individuals that they will need to participate in the new examination for the Health Program Specialist I classification to re-establish list eligibility.

IT IS RESOLVED AND ORDERED THAT:

The California Department of Human Resources is hereby authorized to abolish the current Health Program Specialist I eligible lists as outlined above and Covered California will utilize the open, continuous, servicewide online training and experience examination and eligible list.

The foregoing resolution was made and adopted by the Board during its meeting on January 13, 2022, as reflected in the record of the meeting and Board minutes.

RESOLUTION

WHEREAS, Article VII, Section 1, subdivision (b), of the California Constitution mandates that civil service appointments and promotions shall be made under a general system based on merit, as ascertained by competitive examination; and

WHEREAS, pursuant to the provisions of Article VII, Section 3, of the California Constitution, the State Personnel Board (Board) is the entity that has been tasked with the authority to oversee and enforce the State civil service statutes; and

WHEREAS, Covered California (CC) ceased examining on a departmental open basis for the Health Program Specialist II classification in August 2021; and

WHEREAS, the California Department of Human Resources created a new Health Program Specialist II open, continuous, servicewide online training and experience examination; and

WHEREAS, in an effort to align with the vision of the Civil Service Improvement Project to maximize use of state resources and minimize the confusion to the public for potentially having to use multiple testing systems, CC will be utilizing the Health Program Specialist II open, continuous, servicewide online training and experience examination; and

WHEREAS, the current eligible list for the Health Program Specialist II classification contains eligibility records established less than 12 months prior and Board approval is needed to abolish the list; and

WHEREAS, upon approval to abolish the current eligible list, CC will advise all eligible individuals that they will need to participate in the new examination for the Health Program Specialist II classification to re-establish list eligibility.

IT IS RESOLVED AND ORDERED THAT:

The California Department of Human Resources is hereby authorized to abolish the current Health Program Specialist II eligible list as outlined above and Covered California will utilize the open, continuous, servicewide online training and experience examination and eligible list.

The foregoing resolution was made and adopted by the Board during its meeting on January 13, 2022, as reflected in the record of the meeting and Board minutes.

RESOLUTION

WHEREAS, Article VII, Section 1, subdivision (b) of the California Constitution mandates that civil service appointments and promotions shall be made under a general system based on merit, as ascertained by competitive examination; and

WHEREAS, pursuant to the provisions of Article VII, Section 3, of the California Constitution, the State Personnel Board (Board) is the entity that has been tasked with the authority to oversee and enforce the State civil service statutes; and

WHEREAS, California Department of Public Health ceased examining on a departmental open basis for the Associate Health Program Adviser, Health Program Specialist I and Health Program Specialist II classifications in August of 2021; and

WHEREAS, the California Department of Human Resources created new Associate Health Program Adviser, Health Program Specialist I and Health Program Specialist II open, continuous, servicewide, online training and experience examinations; and

WHEREAS, in an effort to align with the vision of the Civil Service Improvement Project to maximize use of state resources, and minimize the confusion to the public for potentially having to use multiple eligible lists, California Department of Public Health will be utilizing the Associate Health Program Adviser, Health Program Specialist I and Health Program Specialist II continuous, servicewide, online training and experience examinations; and

WHEREAS, the current eligible list for the Associate Health Program Adviser, Health Program Specialist I and Health Program Specialist II contains eligibility records established less than 12 months prior and Board approval is needed to abolish the lists; and

WHEREAS, upon approval to abolish the current eligible lists California Department of Public Health will advise all eligibles that they will need to participate in the new examinations for the Associate Health Program Adviser, Health Program Specialist I and Health Program Specialist II to re-establish list eligibility.

IT IS RESOLVED AND ORDERED THAT:

The California Department of Human Resources is hereby authorized to abolish the current Associate Health Program Adviser, Health Program Specialist I and Health Program Specialist II eligible lists on the behalf of California Department of Public Health as outlined above and utilize a new T&E open continuous examination list.

The foregoing resolution was made and adopted by the Board during its meeting on January 13, 2022 as reflected in the record of the meeting and Board minutes.

RESOLUTION

WHEREAS, Article VII, Section 1, subdivision (b), of the California Constitution mandates that civil service appointments and promotions shall be made under a general system based on merit, as ascertained by competitive examination; and

WHEREAS, pursuant to the provisions of Article VII, Section 3, of the California Constitution, the State Personnel Board (Board) is the entity that has been tasked with the authority to oversee and enforce the State civil service statutes; and

WHEREAS, A new job analysis is being completed for the Associate Tax Auditor, Board of Equalization, classification, which shows that the examination is outdated. An updated Training and Experience (T&E) questionnaire with more relevant questions, utilizing three limited scores will be created; and

WHEREAS, the current eligible list for the Associate Tax Auditor, Board of Equalization, contains eligibility records established less than 12 months prior and Board approval is needed to abolish the list; and

WHEREAS, upon approval to abolish the current eligible list, the California Department of Tax and Fee Administration will advise all eligibles that they will need to participate in the new examinations for the Associate Tax Auditor, Board of Equalization, to re-establish list eligibility.

IT IS RESOLVED AND ORDERED THAT:

The California Department of Human Resources is hereby authorized to abolish the current Associate Tax Auditor, Board of Equalization, eligible list as outlined above and the California Department of Tax and Fee Administration will utilize a new T&E promotional continuous examination list.

The foregoing resolution was made and adopted by the Board during its meeting on January 13, 2022, as reflected in the record of the meeting and Board minutes.

RESOLUTION

WHEREAS, Article VII, Section 1, subdivision (b), of the California Constitution mandates that civil service appointments and promotions shall be made under a general system based on merit, as ascertained by competitive examination; and

WHEREAS, pursuant to the provisions of Article VII, Section 3, of the California Constitution, the State Personnel Board (Board) is the entity that has been tasked with the authority to oversee and enforce the State civil service statutes; and

WHEREAS, A new job analysis is being completed for the Business Taxes Specialist I, Board of Equalization, classification, which shows that the examination is outdated. An updated Training and Experience (T&E) questionnaire with more relevant questions, utilizing three limited scores will be created; and

WHEREAS, the current eligible list for the Business Taxes Specialist I, Board of Equalization contains eligibility records established less than 12 months prior and Board approval is needed to abolish the list; and

WHEREAS, upon approval to abolish the current eligible list, the California Department of Tax and Fee Administration will advise all eligibles that they will need to participate in the new examinations for the Business Taxes Specialist I, Board of Equalization, to re-establish list eligibility.

IT IS RESOLVED AND ORDERED THAT:

The California Department of Human Resources is hereby authorized to abolish the current Business Taxes Specialist I, Board of Equalization, eligible list as outlined above and the California Department of Tax and Fee Administration will utilize a new T&E promotional continuous examination list.

The foregoing resolution was made and adopted by the Board during its meeting on January 13, 2022, as reflected in the record of the meeting and Board minutes.

RESOLUTION

WHEREAS, Article VII, Section 1, subdivision (b), of the California Constitution mandates that civil service appointments and promotions shall be made under a general system based on merit, as ascertained by competitive examination; and

WHEREAS, pursuant to the provisions of Article VII, Section 3, of the California Constitution, the State Personnel Board (Board) is the entity that has been tasked with the authority to oversee and enforce the State civil service statutes; and

WHEREAS, A new job analysis is being completed for the Business Taxes Administrator I, Board of Equalization, classification, which shows that the examination is outdated. An updated Training and Experience (T&E) questionnaire with more relevant questions, utilizing three limited scores will be created; and

WHEREAS, the current eligible list for the Business Taxes Administrator I, Board of Equalization, contains eligibility records established less than 12 months prior and Board approval is needed to abolish the list; and

WHEREAS, upon approval to abolish the current eligible list, the California Department of Tax and Fee Administration will advise all eligibles that they will need to participate in the new examination for the Business Taxes Administrator I, Board of Equalization, to re-establish list eligibility.

IT IS RESOLVED AND ORDERED THAT:

The California Department of Human Resources is hereby authorized to abolish the current Business Taxes Administrator I, Board of Equalization, eligible list and the California Department of Tax and Fee Administration will utilize a new T&E promotional continuous examination list.

The foregoing resolution was made and adopted by the Board during its meeting on January 13, 2022, as reflected in the record of the meeting and Board Minutes.

PART C

CAREER EXECUTIVE ASSIGNMENT (CEA) CHANGES

ACTIONS: None.

PART D

SPECIAL SITUATIONS AND EXPLANATIONS

Unusual changes to the Classification and Compensation Plan such as simultaneous changes for large numbers of classifications or corrections requiring explanatory remarks.

ACTIONS: None.

CEA ACTION PROPOSALS

In accordance with California Code of Regulations, title 2, section 548.5, the following CEA(s) are approved without action by the State Personnel Board.

CALIFORNIA COASTAL COMMISSION

The position performing the duties of Deputy Director, Legislative Affairs-Executive Office, in the California Coastal Commission was allocated to the CEA category effective January 27, 2022.

The position performing the duties of Deputy Director Communications, Environmental Justice, and Tribal Affairs-Executive Office, in the California Coastal Commission was allocated to the CEA category effective January 27, 2022.

DEPARTMENT OF TRANSPORTATION

The position performing the duties of Deputy District Director, Environmental Analysis, District 5, in the Department of Transportation was allocated to the CEA category effective January 20, 2022.

For questions regarding Section II, departmental human resource office staff should contact CalHR's Personnel Management Division at (916) 324-9381. Technical questions will be referred to the appropriate CalHR staff member.

PAY LETTER: 22-07
ISSUE DATE: March 16, 2022

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SPECIAL SALARY ADJUSTMENT – EXCLUDED

M02

CLASSES

Effective February 1, 2022, CalHR approved various Special Salary Adjustments at the maximum of the ranges for the classes identified in the chart below.

EMPLOYEES

Effective February 1, 2022, all employees designated M02 in the following classes shall receive the Special Salary Adjustment identified in the chart below, including employees who separated from state service prior to February 1, 2022, and have lump sum payments that extend beyond February 1, 2022. The lump sum payments shall be adjusted to reflect the salary increase.

Various M02 Class Codes

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA %</u>	<u>NSR Min</u>	<u>NSR Max</u>
9914	Regional Manager, Claims Adjudication	\$12,355	\$14,172	4.90%	\$12,355	\$14,866
6101	Assistant Chief Administrative Law Judge, Public Utilities Commission	\$11,760	\$13,488	4.97%	\$11,760	\$14,158
6100	Chief Administrative Law Judge, Public Utilities Commission, C.E.A.	\$12,349	\$14,162	4.97%	\$12,349	\$14,866

DOCUMENTATION: Departments should key a SAL transaction effective 02/01/2022 for eligible employees, and correct any resulting out-of-sequence transactions.

SECTION 11: ALTERNATE RANGE CRITERIA

The following Alternate Range Criteria are established:

Alternate Range Criteria 489 (Effective 02/01/22)

Alternate Range Criteria 490 (Effective 02/01/22)

Alternate Range Criteria 491 (Effective 01/13/22)

SECTION 14: PAY DIFFERENTIAL

PAY DIFFERENTIAL 281

RECRUITMENT AND RETENTION DIFFERENTIAL – PRESIDING ADMINISTRATIVE LAW JUDGE - EXCLUDED EMPLOYEES is abolished: (Effective 02/01/22)

- Current employees shall be eligible to receive \$468 for every consecutive qualifying pay period completed up to the 12 consecutive pay periods prior to February 1, 2022.
- Departments will need to assess the total number of consecutive pay periods completed to process the total amount employees are eligible to receive in the January 2022 pay period.

DOCUMENTATION: Departments must process the final payment for the January 2022 pay period via PIP. If unable to process via PIP for the January 2022 pay period, then submit an STD 674 to request payment.