

PAY LETTER: 23-11  
ISSUE DATE: April 3, 2023

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES  
SECTION I**

**SUMMARY OF REVISIONS  
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC  
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

**SECTION 14: PAY DIFFERENTIALS**

PAY DIFFERENTIAL 464

TEMPORARY RECRUITMENT AND RETENTION DIFFERENTIAL – BARGAINING UNIT 02 is established. (Effective 02/01/23)

**DOCUMENTATION:**

Departments must process payments via PIP using earnings ID 9K7 for employee, if applicable.