

PAY LETTER: 23-16
ISSUE DATE: May 22, 2023

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SPECIAL SALARY ADJUSTMENT

R02

CLASSES

Effective June 1, 2023, CalHR approved the special pay adjustments for the classes identified below.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
R02	5706	Deputy Attorney General III	A	\$10,225	\$13,118	\$10,229	\$13,132
			L	\$10,225	\$13,118	\$10,229	\$13,132
R02	5705	Deputy Attorney General IV	A	\$11,296	\$14,503	\$11,305	\$14,519
			L	\$11,296	\$14,503	\$11,305	\$14,519

EMPLOYEES

Effective June 1, 2023, eligible employees designated R02 and E97 in the following classes and ranges who were in the classes prior to June 1, 2023 shall receive the Special Salary Adjustment identified below, including employees who separated from state service prior to June 1, 2023, and have lump sum payments that extend beyond June 1, 2023. The lump sum payments shall be adjusted to reflect the salary increase below.

The SSA will not change the Merit Salary Adjustment date.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>SSA</u>
R02	5706	Deputy Attorney General III	A	0.11%
			L	0.11%
R02	5705	Deputy Attorney General IV	A	0.11%
			L	0.11%

R02 AND M02

EMPLOYEES

Effective June 1, 2023, CalHR approved the special pay adjustments for eligible employees designated R02, M02, and E97 in the following classes and ranges who were in the classes prior to June 1, 2023 shall receive the Special Salary Adjustment identified below, including employees who separated from state service prior to June 1, 2023, and have lump sum payments that extend beyond June 1, 2023. The lump sum payments shall be adjusted to reflect the salary increase below.

Employees reallocated to the classes, as a result of the Section II - Pay Letter 23-15 effective June 1, 2023, are not eligible to receive the SSA below.

The SSA will not change the Merit Salary Adjustment date.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>SSA</u>
R02	5795	Attorney III	A	0.11%
			L	0.11%
R02	5780	Attorney IV	A	0.11%
			L	0.11%
M02	5871	Attorney, Assistant Chief Counsel		0.08%

DOCUMENTATION:

Departments must key a SAL transaction effective 06/01/2023 for eligible employees and correct any resulting out-of-sequence transactions.

For employees who separated from state service prior to June 1, 2023, and have lump sum payments that extend beyond June 1, 2023, departments shall adjust their lump sum to reflect the above salary changes.

SECTION 11: ALTERNATE RANGE CRITERIA

The following Alternate Range Criteria are amended: (Effective 06/01/23)

- Alternate Range Criteria 217
- Alternate Range Criteria 223
- Alternate Range Criteria 224
- Alternate Range Criteria 225

The following Alternate Range Criteria are abolished: (Effective 06/01/23)

- Alternate Range Criteria 053
- Alternate Range Criteria 219
- Alternate Range Criteria 222
- Alternate Range Criteria 250
- Alternate Range Criteria 315
- Alternate Range Criteria 427

SECTION 14: PAY DIFFERENTIAL

1. PAY DIFFERENTIAL 11

ATTORNEY DIFFERENTIAL PAY – EXCLUDED EMPLOYEES is amended. (Effective 06/01/23)

- The class title is changed from Staff Counsel III to Supervising Attorney.
- All Time Bases and Tenures are Eligible section is changed to reflect Yes/No*.
- Government Code section 21232 is added.

DOCUMENTATION:

Departments must process a 350 transaction effective 06/01/2023 to lock-in earnings IDs for employees, if eligible or process the payment via PIP.

2. PAY DIFFERENTIAL 22

CAREER SUPERVISORY ASSIGNMENT/CAREER MANAGEMENT ASSIGNMENT RECOGNITION PAY FOR EXCEPTIONAL PERFORMANCE – DEPARTMENT OF GENERAL SERVICES is abolished. (Effective 06/01/23)

DOCUMENTATION:

Departments must key a 350 transaction effective 06/01/2023 to remove earnings ID, if applicable.

3. PAY DIFFERENTIAL 23

CAREER SUPERVISORY ASSIGNMENT/CAREER MANAGEMENT ASSIGNMENT BONUS PAY – DEPARTMENT OF GENERAL SERVICES is abolished. (Effective 06/01/23)

DOCUMENTATION:

Departments must not use Earnings ID GB to issue Pay Differential 23 payments effective 06/01/2023.

- 4. PAY DIFFERENTIAL 139
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – BARGAINING UNIT 02 is abolished. (Effective 06/01/23)

DOCUMENTATION:

Departments must key a 350 transaction effective 06/01/2023 to remove Earnings ID 8K or 8KN, if applicable.

SECTION 15: ALPHABETICAL LISTING:

The following class shall have Alternate Range Criteria 285 added. (Effective 06/01/23)

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>Min Salary</u>	<u>Max Salary</u>	<u>Add ARC</u>
5749	Attorney Supervisor	A	\$11,867	\$15,244	285
		L	\$11,867	\$15,244	

DOCUMENTATION:

Departments must key a 335 transaction effective 06/01/2023 to move employees into the new applicable range.