

I am Katherine Scott-Smith, an Attorney III at the Dept. of Insurance and a current Director and Local Rep. I was elected to the Board two years ago on the CPR Slate, a reform slate which sought to make serious improvements to our union. I am proud of my work so far, and I ask for your vote so that I can continue to serve. To briefly summarize my union work:

- I was instrumental in procuring CASE's current consultants, which have been key in accomplishing the improvements to our union over the last two years, and in negotiating the recent contract. After one year I conducted a major overview of the consultants' contract performance, with a written analysis of each contracted-for bucket of work, along with a lengthy interview of their partners. As a Director, I take seriously the responsibility to oversee CASE's spending, and for the Board to act as responsible stewards of members' dues.
- I am a member of the Personnel Committee, overseeing CASE employees, and also the Retirements and Benefits Committee, which is seeking ways to reform PEPRA (the California law which cuts pension benefits for State employees hired after 2013). I also oversee the insurance taken out to protect CASE.
- I am a member of the CASE PAC, and attend in-person California legislative events to advocate for CASE members.
- I am the Chair of the Communications Committee, which overhauled how CASE communicates with members. As opposed to sporadic emails, we developed the "CASE Files" newsletter to keep members informed. We did a major reconstruction of the CASE website, and continue to keep the website updated and user-friendly.
- I am a very active member of the Membership Committee, which oversaw a 15% increase in union membership since I was elected. We created in-person membership events, CASE swag (such as hats, mugs, and pens for members), and increased member benefits.
- In addition to the Board, I have been an active Local Rep for the last four years in my Department, raising my Department's union density to 80% of employees. My Local Rep work informs my Board work, and demonstrates my long-term commitment to CASE.

I believe that our union belongs to all members, and I will always seek to keep members informed and receive members' feedback and guidance. If re-elected, in addition to the above work I will work hard to prepare CASE for its next contract cycle.

I endorse the incumbents, which are the candidates with stars by their names.