

R. TIMOTHY (TIM) O'CONNOR

CASE PRESIDENT

VOTE
R. TIM O'CONNOR (PRESIDENT)

VOTE
RYAN M. SMITH (VP)

VOTE
RAMA R. MALINE (TREASURER)

VOTE
WADE DICOSMO (SECRETARY)

VOTE
SIMON HOVAKIMIAN (DIRECTOR)

VOTE
YUN HWA HARPER (DIRECTOR)

VOTE
AMANDA LOPEZ (DIRECTOR)

VOTE
KATHERINE SCOTT-SMITH (DIRECTOR)

VOTE
VIET NGUYEN (DIRECTOR)

Re-Elect President Tim O'Connor

Thank you for your continued support to all our members who elected me as President of Case last year. It was a busy year with changes in our Board's membership. Much of our efforts were spent on assuring a smooth transition and it was my honor to serve as President for the remainder of the one year term, promoting Board unification. I look forward to serving a full term in the upcoming two years and leading us into a new era where we will aggressively fight for CASE members. Our salaries have lagged behind for too long, and as President I promise to lead our Union with the same tenacity I am known for as a trial attorney in some of the most complicated and difficult litigation in State Service in Federal/State Trial and Appellate Courts throughout CA.

A cohesive, synergistic Board is my goal and I believe critical to CASE's future success. **Incumbent CASE Directors, VP Ryan M. Smith (DOJ), Treasurer Rama Maline (DOJ), Secretary Wade DiCosmo (DIR), Simon Hovakimian (DIR), Katy Scott Smith (CDI) and Yun Hwa Harper (DOJ)** have already proven their commitment to CASE with their prior service. I am also pleased with new candidates, **Viet Nguyen (DOJ)** and **Amanda Lopez (DOJ)** that are for the first time running for the CASE Board. I look forward to welcoming them to the Team. We must prepare for the long and hard fight ahead of us to improve salaries and working conditions and enforce the terms of our MOU and statutory/regulatory mandates that some Agencies and even CAL/HR have chosen to violate. Under my leadership, this will not be tolerated. We will fight for improved benefits and pay parity that is long overdue.

A UNITED BOARD THAT SERVES ALL CASE MEMBERS

The Board I am committed to continuing to build and lead will welcome and institute change and increase membership so that we can better leverage the impact of our valuable work and increase resources/benefits for our members. We have made large strides in this area, but I believe there is room for improvement and more progress.

As a Civil Litigator of 27 years, I understand the high stakes at risk in every case I litigate, where failure is too costly for my client and simply not an option. My vision is that of a new strategy for CASE, already underway with numerous legal battles we have won, prevailing in every forum we fight. Some of those battles have only just begun, and are at the earliest stages, but our adversaries will learn that there is a high cost and dire consequences should they violate the law, our MOU or continue to engage in bad-faith tactics towards us. It is clear that traditional bargaining techniques alone, imposed for years on CAL/HR's unilateral terms, have not served our Union. In the next bargaining year, and those that follow, that will change. We will not tolerate stonewalling, deception, and denial that for too many years has dominated the other side's agenda.

I ask you to vote for me and the other candidates that I support listed above. Together we will force change in the status quo of the inefficient, unresponsive, and rigid bureaucratic system that, for decades has permitted the State to skirt its responsibilities to us. When possible, we will take the fight to our Home Court -- the Civil Judicial System, and exact a high cost on the other side until our objectives are achieved, and justice prevails.