

**WADE DICOSMO  
CASE SECRETARY**

**RE-ELECT CASE Secretary Wade DiCosmo**



R. TIM O'CONNOR (PRESIDENT)



RYAN M. SMITH (VP)



RAMA M. MALINE (TREASURER)



WADE DI COSMO (SECRETARY)



YUN HWA HARPER (DIRECTOR)



KATHERINE SCOTT-SMITH  
(DIRECTOR)



SIMON HOVAKIMIAN (DIRECTOR)



AMANDA V. LOPEZ (DIRECTOR)



VIET NGUYEN (DIRECTOR)

It has been an honor and a pleasure to serve on the CASE Board. In the last few years, we have accomplished tremendous feats, including:

- Paid family leave secured for the first time in CASE history. Thirty-six days off annually to bond with new baby/adoptive/foster child, or to care for an ill parent/parent-in-law/child/grandparent/ sibling.
- Third District Court of Appeals favorable ruling against CalHR on stalling arbitration for arbitrary return-to-office telework policy by departments.
- Victory at State Personnel Board hearing for a department illegally outsourcing legal representation to private attorneys.
- 10% General Salary Increase (GSA) for Attorney IIIs on July 1, 2023
- Cumulative salary increases for all members over the next three years of 9%
- 4% salary increase for ALJs at the top of the salary range.
- Implementation of bi-monthly CASE Files

**BUT more needs to be done.** Please allow me the opportunity to:

- Secure higher GSAs to make up for furloughs and rate of inflation.
- Secure higher GSAs to compete with other government entities.
- Cease collection and dissemination of private and personal employee information.
- We must prepare for the long and hard fight ahead of us to improve salaries, working conditions, and benefits and continually enforce the terms of the current MOU and statutory/regulatory mandates that some Agencies including CAL/HR have chosen to violate. These board members will also implement a strategy for pay parity that is long overdue.

Therefore, I am also endorsing the above candidacies for Directors. These officers and directors will continue the work that is critical to CASE's future success. T

Thank you for your consideration and your vote.