

2022-2025 BU2 MOU SECTIONS ROLLED OVER

1.1 Recognition and Purpose

2.1 CASE Representation

2.2 Access

2.3 Bulletin Boards

2.4 Distribution of Literature

2.5 Bargaining Unit Information

2.6 Use of State Rooms, Phones, and Electronic Communication Equipment

2.8 Safety Committee

2.9 New Employee Orientation

2.10 Union's Right to Employee Contact Information

2.11 No Reprisals

2.12 Labor Management Program

2.13 Confidential Designations

3.1 State Rights

4.1 No-Strike/No Lockout Clause

4.2 Savings Clause

4.3 Entire Agreement

4.4 Supersession

5.2 Salary Survey

5.3 Merit Salary Adjustments

5.4 Range Changes

5.5 Bilingual Differential Pay

5.6 Overpayments/Payroll Errors

5.7 Late Docks

5.8 Timely Payment of Wages

5.9 Recruitment and Retention, State Prisons

5.10 Out-of-State Differential Pay

5.12 Recruitment and Retention Differential

5.14 Administrator of the Day, On-Call Pay Differential

5.15 Labor-Management Committee on State Payroll System

6.2 Work Week Groups

6.3 Hours of Work and Work Schedules – WWGs E and SE

6.5 Rest Periods

6.6 Meal Periods (Work Week Group 2 – WWG2)

7.1 Purpose

7.2 Definitions

7.3 Time Limits

7.4 Waiver of Steps

7.5 Presentation

7.6 Informal Discussion

7.7 Formal Grievance - Step 1

7.8 Formal Grievance - Step 2

7.9 Formal Grievance - Step 3

7.10 Response

7.11 Section 7.11 Formal Grievance - Step 4

7.12 Health and Safety Grievances

7.13 Immediate Dispute Resolution - Health and Safety

7.14 Grievance Review

8.1 Holidays

9.2 Unpaid Leave of Absence

9.3 Sick Leave

9.5 Parental Leave

9.6 Adoption Leave

9.7 Catastrophic Leave (Work and Family Transfer of Leave Credits)

9.8 Catastrophic Leave - Natural Disaster

9.9 Jury Duty

9.10 Domestic Partners

9.12 Mentoring Leave

9.14 Professional Development Days

9.15 Tax Deferral of Lump Sum Leave Cash Out Upon Separation

9.16 Family Medical Leave Act (FMLA)

9.17 Organ Donor Leave

9.18 Precinct Election Board

9.19 Personal Leave Program - 2020

9.20 Voluntary Leave Program

9.21 Wounded Warriors Transitional Leave

9.22 Release Time for State Civil Service Examinations

9.23 Cash out vac; Leave reduction

10.1 Layoff and Reemployment

10.2 Reducing the Adverse Effects of Layoff

10.3 Alternative to Layoff

10.4 Layoff Employee Assistance Program

11.2 Compliance with State and Federal Law

11.3 Group Legal Services Plan

11.4 Long-Term Care Insurance Plans

11.5 Pre-Tax of Health/Dental Premiums Costs

11.6 Non-Industrial Disability Insurance

11.7 Enhanced Non-Industrial Disability Insurance – Annual Leave

11.8 Industrial Disability Leave

11.9 1959 Survivors’ Benefits - Fifth Level

11.10 Employee Assistance Program

11.11 Independent Medical Examinations

11.12 NDI Family Care Leave

12.2 Commute Programs

12.3 Moving and Relocation

12.4 Parking Rates

12.5 Responsibility for Litigation Costs

12.6 State-Owned Housing Rental and Utility Rates

12.7 Education and Training

12.8 Bar Dues/Professional Leave

13.1 Computer Workstations

13.2 Office/Work Space

13.3 Remodeling, Renovations, and Repairs

13.4 Card Key Replacements

13.5 Badges

13.6 Clerical Support

13.7 Judicial Attire

13.8 Undercover Vehicle Equipment, Board of Parole Hearings

13.9 Case and Hearing Workload – Board of Parole Hearings

13.10 Case and Hearing Workload – California Unemployment Insurance Appeals Board

14.1 Defined Contribution Plans

14.2 Tax Treatment of Employee Retirement Contribution

14.4 First Tier Eligibility for Employees In Second Tier

14.5 Determination of Safety Retirement Eligibility

14.6 Alternative Preretirement Death Benefit

14.8 Post-retirement Health and Dental Benefits Vesting

14.9 Employer Contribution for Retiree Health Benefits

15.2 Classification Changes

15.3 Out-of-Classification Grievances and Position Allocation Hearing Process

16.1 Temporary Employee Loans and Exchanges

16.2 Outside Employment

16.3 Appeal of Involuntary Transfer

16.4 Intra-Departmental Transfers

16.5 Hardship Transfer

16.6 Personnel Files

16.7 Performance Appraisal of Permanent Employees